

# Karmen Naidoo

## Curriculum Vitae

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### EDUCATION

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<b>PhD in Economics</b> University of Massachusetts-Amherst, Massachusetts, USA	<b>09/2015 – current</b>
<b>Master of Science, Development Economics (<i>Distinction</i>)</b> School of Oriental and African Studies (SOAS), University of London, UK	<b>09/2012 – 09/2013</b>
<b>Master of Business Science, Economics (<i>Dissertation with distinction</i>)</b> University of Cape Town, South Africa	<b>01/2010 – 02/2011</b>
<b>Bachelor of Business Science Economics (Honours)</b> University of Cape Town, South Africa	<b>02/2006 – 12/2009</b>
<b>South African National Senior Certificate (<i>Distinction</i>)</b> Crawford College North Coast (High School), South Africa	<b>01/2003 – 12/2005</b>

### ADDITIONAL AND ONLINE COURSES

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<b>Data Science Specialisation</b> John's Hopkins University (Online, Coursera):	
R Programming	<b>07/2015 – 07/2015</b>
The Data Scientist's Toolbox	<b>06/2015 – 06/2015</b>
<b>Executive Education Course in Evaluating Social Programmes</b> J-PAL Africa, University of Cape Town	<b>01/2014 – 01/2014</b>

### WORK EXPERIENCE

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<b>Graduate Teaching Assistant, Economics Department</b> University of Massachusetts-Amherst, Massachusetts, USA	<b>09/2015 – 12/2015</b>
• Fall 2015: Intro to Microeconomics	
<b>Senior Researcher, Development Policy Research Unit (DPRU)</b> University of Cape Town, Cape Town, South Africa	<b>12/2014 – 07/2015</b>
• Conducted socio-economic research with a focus on labour markets, poverty and inequality, within the South African and broader African context.	
• Managed projects, presented at meetings and conferences, and supervised Junior Researchers.	
• Country research focus: South Africa, Zambia, Kenya, and Uganda.	
<b>Researcher, Development Policy Research Unit (DPRU)</b> University of Cape Town, Cape Town, South Africa	<b>10/2013 – 12/2014</b>
<b>Analyst, Banking Strategy and Access to Financial Services Practice</b> Genesis Analytics, Johannesburg, South Africa	<b>03/2012 – 07/2013</b>
• Project-based work, of which the scope ranged from macroeconomic to firm-level analysis and was highly quantitative in nature.	
• Countries of work experience: South Africa, Kenya, Tanzania, Botswana, Swaziland, Mauritius and Ghana.	

## AWARDS AND SCHOLARSHIPS

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- **Economics Department Fellowship**, University of Massachusetts-Amherst, *Spring 2016*
- **Young African Scholar travel and conference grant**, International Economics Association (17<sup>th</sup> World Congress in Jordan), *June 2014*
- **Chevening Scholarship**, UK Government's Foreign and Commonwealth Office, *2012/2013*
- **Post-graduate Scholarship**, University of Cape Town, *2010*
- **National Research Foundation Scholarship**, awarded for my Honours research paper, *2009*
- **Commerce faculty Entrance Scholarship**, University of Cape Town, *2006*
- **Placed in the top 50 students in the country**, Mittal National Science Olympiad, *2005*

## SELECTED VOLUNTEERING AND EXTRACURRICULAR EXPERIENCE

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- Project Associate, Oxford Associates for International Development (OxAid) 11/2012 – 08/2013**
- OxAid is a UK-based pro-bono consulting firm. The project involved the development of a viable business case for Guatemala-based NGO, HablaCentro.
- Sport Project Volunteer Coordinator, Student Health and Welfare Community Organisation (SHAWCO) 01/2010 – 11/2010**
- Tennis Team, University of Cape Town 01/2010 – 11/2010**

OTHER SKILLS: Microsoft Office, STATA, EViews, LaTeX, R (basic), Rstudio, Github

REFERENCES: Upon request

## RESEARCH

### BOOK CHAPTERS

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1. Africa's Jobs Challenge (2015). In Ernesto Zedillo, Olivier Cattaneo, Haynie Wheeler, (eds.) *Africa at a Fork in the Road: Taking Off or Disappointment Once Again?*, New Haven: Yale Center for the Study of Globalization eBook, (co-authored with Bhorat, H.)
2. Trade Unions in an Emerging Economy: The Case of South Africa (2015). In Monga, Celestin and Lin, Justin (ed.) *Handbook of Africa and Economics*, Oxford University Press, (co-authored with Bhorat, H. and Yu, D.).

### WORKING PAPERS, RESEARCH REPORTS AND POLICY BRIEFS

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3. Growth, Poverty and Inequality Interactions in Africa: An Overview of Key Issues (2016). UNDP Regional Bureau for Africa Working Paper UNDP-RBA/WPS/1/2016 (co-authored with Bhorat, H. and Pillay, K.)
4. Demographic, Employment and Wage Trends in South Africa (2015), UNU-Wider Working Paper 2015/141 (co-authored with Bhorat H., Oosthuizen, M. and Pillay, K.)
5. Youth Employment Challenges in Zambia: A Statistical Profile, Current Policy Frameworks and Existing Interventions (2015). Scoping paper commissioned by the IDRC and MasterCard Foundation (co-authored with Bhorat, H., Cassim, A., Masumbu, K., Steenkamp, F.)
6. Reflecting on Racial Discrimination in the Post-Apartheid South Africa Labour Market (2014). DPRU Policy Brief 14/39, commissioned by the World Bank, (co-authored with Stanwix, B. and Yu, D.).
7. Trade Unions in an Emerging Economy: The Case of South Africa (2014). UNU-Wider Working Paper WP/2014/055 (co-authored with Bhorat, H. and Yu, D.).
8. Accelerating Progress Toward Achieving the MDGs: The case of Zambia (2013). Background paper to the World Bank's MDG Acceleration Framework (MAF) Report for Zambia, (co-authored with Bhorat, H.).
9. Africa's Jobs Challenge (2013). DPRU Policy Brief, (co-authored with Bhorat, H.).

### CONFERENCE PAPERS AND OTHER ENGAGEMENTS

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10. 25-28 February 2016: Discussant in a session on Labor Economics, at the Eastern Economic Association's 42<sup>nd</sup> Annual Conference, Washington DC.
11. 1-2 December 2014: Invited to present "*Reflecting on Racial Discrimination in the Post-Apartheid South African Labour Market*" at the ICRIER/World Bank International Conference on Jobs for Development: Challenges and Solutions. New Delhi, India.
12. 6-10 June 2014: Selected to participate in the Young African Scholar Programme at the International Economics Association's 17th World Congress in Jordan. Presented a paper titled: "*The Impact of Crime-related Insurance on Informal Firms' Performance: A South African Case Study*".
13. 28-30 April, 2014: Attended and chaired a session at the Post-2015 Data Test Midterm Stock Taking Workshop in Nairobi, Kenya, hosted by the Centre of Policy Dialogue (Bangladesh), The North-South Institute (Canada), Southern Voice, and Partnership for African Social and Government Research (PASGR).

### MEDIA

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14. "Sub-Saharan Africa's Twin Jobs Challenge", 2014, Brookings Africa Growth Initiative Blog. Available: <http://www.brookings.edu/blogs/africa-in-focus/posts/2014/06/27-africa-jobs-challenge-bhorat-naidoo>